

**Texas FFA Association – Commission on Realignment
Preliminary Report to the Texas FFA Board of Directors
January 11, 2016**

The Texas FFA Association Commission on Realignment constituted pursuant to Texas FFA Policy Handbook 33.3(f) met in Austin on December 10 and 11, 2015. The meeting was chaired by Jerome Tymrak, a business industry representative of the Texas FFA Board of Directors, elected by the board to chair the commission. Former Regional Education Service Center Executive Director and agricultural educator Terry Smith was contracted by the FFA at the direction of Chairman Tymrak to facilitate the discussion.

The Commission was charged with providing recommendations regarding realignment of Texas FFA Areas with the following goals:

- Increased member engagement
- Needs of chapters/areas
- Examine safety and economic issues
- Accommodate projected growth

The Commission on Realignment determined that there is a need for realigning Texas FFA Areas after considering both the stated goals and the following potential associated with new area alignments:

- Improve equity
- Improve balance regarding FFA participation
- Improve fairness in competitive events
- Improve efficiency associated with travel logistics for FFA events
- Maximize efficiency and capacity of competitive event providers
- Positively affect attendance issues

It should also be noted that as of 2013-2014 membership data, Area 3 had *more than* four times as many members as Area 2 and that almost 18% of all Texas FFA members resided in Area 3. Further, based on current growth trends, and if no adjustments to area boundaries are made, Area 3 would consist of approximately 31,000 members within four years.

Commission Recommendation 1

Amend the current FFA Bylaws Article IV, to describe a new area alignment, not necessarily described in terms of counties. While the current alignment language does not prescribe future alignments bound to county lines, there is a perceived mandate created by precedent. The Commission on Realignment has created three maps for consideration. Each map adds two Areas for a total of twelve FFA Areas and realigns existing Areas in order to provide a degree of membership balance across areas.

Map Proposal A

The map labeled “A,” adds two Areas and redistributes counties and chapters across all areas as follows:

- (a) Move northwesternmost Area IV counties (Hardeman, Foard and Knox) to I;
- (b) Westernmost counties (Montague, Wise and Parker) of V to IV;
- (c) Fannin County of V to VI;
- (d) Westernmost counties (Concho, Menard, Kimble, Edwards and Val Verde) of VII to II;
- (e) Kinney, Uvalde, Medina and Wilson Counties of VII to X

- (f) Bastrop, Caldwell and Gonzales of VII, De Witt, Victoria and Calhoun of X combined with Milam, Burleson, Lee, Washington, Fayette, Lavaca, Austin, Colorado, Wharton, Jackson and Matagorda of the current Area III to form a newly constituted Area III
- (g) Robertson, Brazos, Grimes, Montgomery, Waller, Fort Bend and Brazoria of III, combined with Leon and Madison of IX to form the new Area XI; and
- (h) Harris and Galveston combined to form Area XII.

Rationale:

Map Proposal B

Map Proposal B adds two areas but leaves most (I, II, IV, VII, IX and X) current areas intact except as follows:

- (a) Creates an Area XI by bifurcating the current V and adding Hood and Johnson of VIII to Montague, Cooke, Wise, Denton, Parker and Tarrant Counties of the current V;
- (b) Adds to a newly constituted V (Grayson, Fannin, Collin, Hint, Dallas, Rockwall, Kaufman Counties) Van Zandt of VI and Ellis of VIII.
- (c) Adds to VIII Williamson of VII
- (d) creates an Area XII with Harris, Fort Bend, Brazoria and Galveston, currently of III.

Rationale:

Map Proposal C

Map "C" addresses counties and chapters in I, V, and VII, much the same as Map A, except it:

- (a) creates a new Area XII central Texas with the combination of Milam, Robertson, Lee, Burleson and Brazos of III, Williamson, Travis and Bastrop of VII and Bell and Falls of VIII
- (b) Creates a newly constituted Area III with Harris, Galveston, Fort Bend and Brazoria Counties and
- (c) combines the remaining Area III counties with Caldwell and Gonzales of VII to form a new Area XI.
- (d) leaves Fannin County in V; and
- (e) moves Mills County from VII to IV.

Rationale:

Each map was developed to provide a framework for discussion and input. The Commission recognizes that each map proposal forms a basis for discussion and that the final map will likely be a hybrid of current proposals and possible new proposals which surface as a result of input solicited during the 60-day comment period.

The Commission further recognizes that each map proposal and/or its derivative will have implications, such as career development event provider availability and/or capacity, scholarship program allocations and state officer impacts. Having an open candid discussion concerning these matters are vital to the success of the process to ensure that all stakeholders make decisions based on the most accurate and complete information and projections available.

Commission Recommendation 2

Amend the current Texas FFA Bylaws to add enabling language, authorizing the State FFA Board of Directors to create policy language, establishing a process for counties and or individual FFA Chapters to petition for transfer from one FFA Area to a different Area. The policy would only apply to counties and or chapters that are physically located on the border between two Areas. The policy would require the

application specific criteria as determined by the State FFA Board of Directors and executed by the Commission on Realignment or other body established by the State Board.

Commission Recommendation 3

Amend the Texas FFA Policy Handbook, Section 33 to establish area membership numbers or other data points that trigger consideration of an out-of-cycle realignment review. The Commission on Realignment recommends that if any Area reaches a membership number of 18,000 and or an individual Area consists of more than 15% of the total Texas FFA membership, the realignment review process would be triggered.

Map Proposal A

Area	Chapters	Membership												*as of Dec 18	
		2009-10	%	2010-11	%	2011-12	%	2012-13	%	2013-14	%	2014-15	%	2015-16	%
1	96 9.2%	4192	5.6%	4861	5.9%	5462	6.3%	6317	6.6%	6891	6.6%	6965	6.3%	7217	6.4%
2	87 8.4%	3710	5.0%	3948	4.8%	4005	4.6%	4251	4.4%	4612	4.4%	5569	5.1%	5547	4.9%
3	57 5.5%	4176	5.6%	4935	6.0%	4745	5.5%	5386	5.6%	6008	5.7%	7114	6.5%	7169	6.3%
4	89 8.6%	6644	8.9%	7045	8.6%	7104	8.2%	7783	8.1%	8529	8.2%	8502	7.7%	8381	7.4%
5	109 10.5%	6790	9.1%	7847	9.6%	7932	9.1%	8679	9.1%	9152	8.8%	9547	8.7%	11129	9.8%
6	99 9.5%	8238	11.1%	9744	11.9%	9982	11.5%	11018	11.5%	11378	10.9%	12179	11.1%	12738	11.2%
7	78 7.5%	6554	8.8%	6689	8.2%	7629	8.8%	8701	9.1%	9678	9.3%	9707	8.8%	10191	9.0%
8	105 10.1%	8553	11.5%	9080	11.1%	9298	10.7%	10375	10.9%	11952	11.4%	12034	11.0%	12464	11.0%
9	78 7.5%	7464	10.0%	7767	9.5%	8083	9.3%	8574	9.0%	9005	8.6%	9662	8.8%	10225	9.0%
10	109 10.5%	8419	11.3%	9106	11.1%	9865	11.3%	11039	11.5%	12067	11.5%	12267	11.2%	12161	10.7%
11	61 5.9%	4414	5.9%	4839	5.9%	5531	6.4%	5803	6.1%	6936	6.6%	7266	6.6%	7439	6.6%
12	70 6.7%	5239	7.0%	6105	7.4%	7311	8.4%	7681	8.0%	8290	7.9%	8962	8.2%	8730	7.7%
Total	1038	74393		81966		86947		95607		104498		109774		113391	
Minimum	57	3710		3948		4005		4251		4612		5569		5547	
Average	86.5	6199.4		6830.5		7245.6		7967.3		8708.2		9147.8		9449.3	
Maximum	109	8553		9744		9982		11039		12067		12267		12738	

Map Proposal A

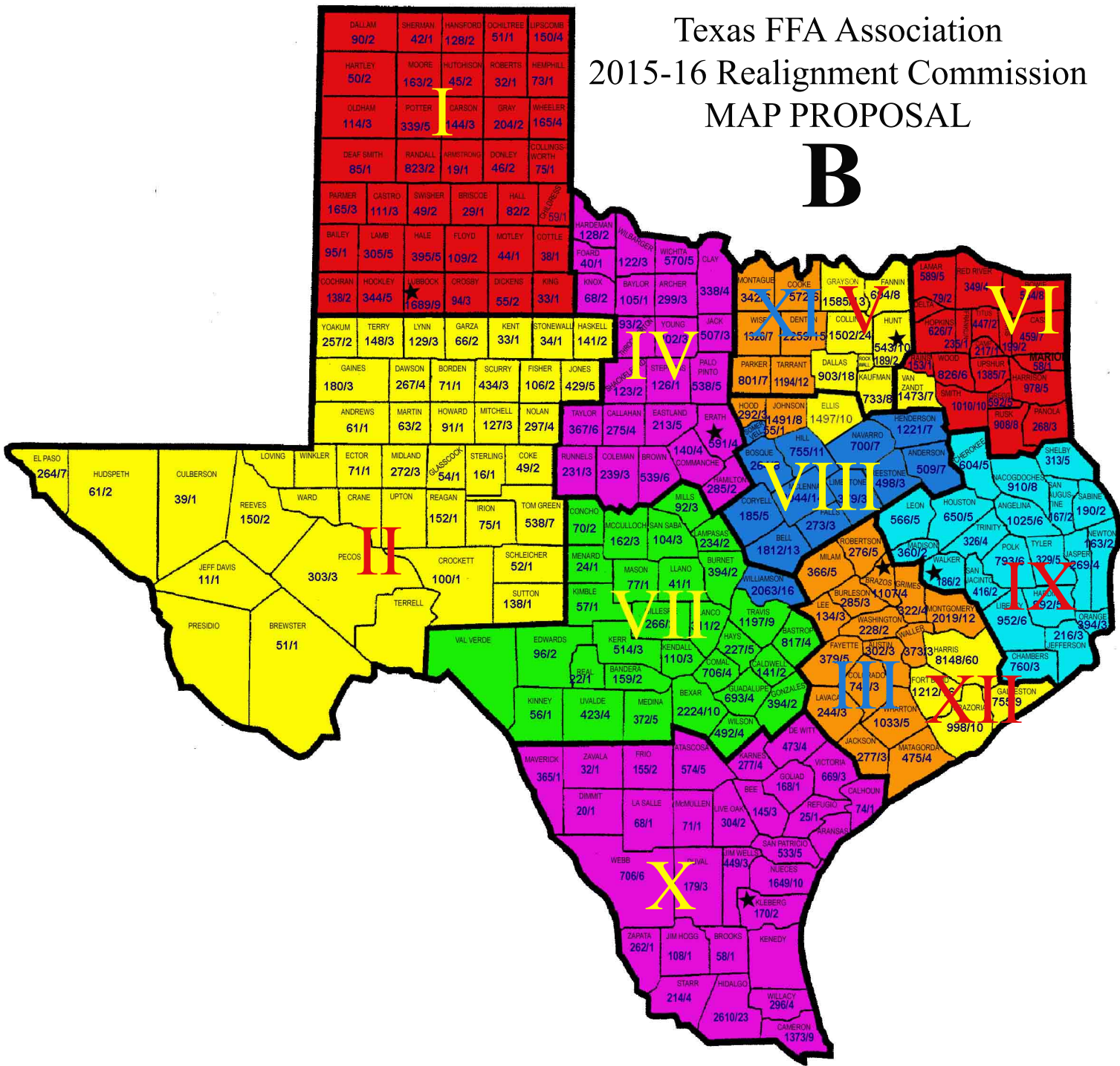
Area	Chapters	Affiliation		Membership Growth (2009-2015, 5 years)				Delegates	
		2015-16	%	Total	Avg / Year	% per Year	% of State	2014-15	%
1	96 9.2%	45	46.9%	2773	554.6	10.7%	7.8%	189	6.8%
2	87 8.4%	40	46.0%	1859	371.8	8.5%	5.3%	159	5.8%
3	57 5.5%	21	36.8%	2938	587.6	11.2%	8.3%	174	6.3%
4	89 8.6%	41	46.1%	1858	371.6	5.1%	5.3%	221	8.0%
5	109 10.5%	34	31.2%	2757	551.4	7.1%	7.8%	247	8.9%
6	99 9.5%	52	52.5%	3941	788.2	8.1%	11.1%	294	10.6%
7	78 7.5%	24	30.8%	3153	630.6	8.2%	8.9%	242	8.8%
8	105 10.1%	46	43.8%	3481	696.2	7.1%	9.8%	297	10.7%
9	78 7.5%	37	47.4%	2198	439.6	5.3%	6.2%	238	8.6%
10	109 10.5%	43	39.4%	3848	769.6	7.8%	10.9%	304	11.0%
11	61 5.9%	14	23.0%	2852	570.4	10.5%	8.1%	178	6.4%
12	70 6.7%	10	14.3%	3723	744.6	11.3%	10.5%	220	8.0%
Total	1038	407	39.2%	35381	7076.2	8.1%	100%	2763	

Map Proposal A

Area	Chapters	Dist. LDE Teams				Area CDE Teams				Lonestars	
		2014-15	%	2015-16	%	2013-14	%	2014-15	%	2014-15	%
1	96 9.2%	487	9.4%	523	9.4%	319	9.1%	330	9.0%	216	9.0%
2	87 8.4%	349	6.7%	405	7.3%	220	6.2%	229	6.2%	83	3.5%
3	57 5.5%	340	6.6%	331	5.9%	192	5.4%	201	5.5%	179	7.5%
4	89 8.6%	544	10.5%	544	9.8%	401	11.4%	398	10.8%	181	7.6%
5	109 10.5%	526	10.1%	608	10.9%	336	9.5%	372	10.1%	224	9.4%
6	99 9.5%	539	10.4%	539	9.7%	353	10.0%	353	9.6%	219	9.2%
7	78 7.5%	342	6.6%	351	6.3%	284	8.1%	308	8.4%	214	9.0%
8	105 10.1%	525	10.1%	547	9.8%	416	11.8%	410	11.1%	275	11.5%
9	78 7.5%	437	8.4%	399	7.2%	257	7.3%	306	8.3%	175	7.3%
10	109 10.5%	401	7.7%	492	8.8%	328	9.3%	338	9.2%	225	9.4%
11	61 5.9%	397	7.6%	406	7.3%	175	5.0%	197	5.3%	208	8.7%
12	70 6.7%	303	5.8%	434	7.8%	243	6.9%	242	6.6%	192	8.0%
Total	1038	5190		5579		3524		3684		2391	

Texas FFA Association 2015-16 Realignment Commission MAP PROPOSAL

B



Map Proposal B

Area	Chapters	Membership												*as of Dec 18	
		2009-10	%	2010-11	%	2011-12	%	2012-13	%	2013-14	%	2014-15	%	2015-16	%
1	91 8.8%	3957	5.3%	4564	5.6%	5155	5.9%	5970	6.2%	6620	6.3%	6729	6.1%	6952	6.1%
2	81 7.8%	3461	4.7%	3661	4.5%	3729	4.3%	3959	4.1%	4336	4.1%	5320	4.8%	5347	4.7%
3	69 6.6%	5594	7.5%	5835	7.1%	6619	7.6%	6771	7.1%	8051	7.7%	8647	7.9%	8617	7.6%
4	74 7.1%	4693	6.3%	5140	6.3%	5066	5.8%	5665	5.9%	6203	5.9%	6256	5.7%	6280	5.5%
5	101 9.7%	7165	9.6%	8094	9.9%	7899	9.1%	8856	9.3%	9390	9.0%	9188	8.4%	10261	9.0%
6	84 8.1%	6985	9.4%	8189	10.0%	8532	9.8%	9123	9.5%	9546	9.1%	9994	9.1%	10725	9.5%
7	90 8.7%	7060	9.5%	7524	9.2%	8136	9.4%	9130	9.5%	9953	9.5%	10614	9.7%	10934	9.6%
8	98 9.4%	7623	10.2%	7911	9.7%	8145	9.4%	9227	9.7%	10671	10.2%	10798	9.8%	11086	9.8%
9	85 8.2%	7988	10.7%	8352	10.2%	8697	10.0%	9501	9.9%	9859	9.4%	10591	9.6%	11357	10.0%
10	103 9.9%	7658	10.3%	8723	10.6%	9310	10.7%	10536	11.0%	11711	11.2%	12122	11.0%	12004	10.6%
11	66 6.4%	5574	7.5%	6058	7.4%	6447	7.4%	7199	7.5%	7696	7.4%	8329	7.6%	8778	7.7%
12	96 9.2%	6635	8.9%	7915	9.7%	9212	10.6%	9670	10.1%	10462	10.0%	11186	10.2%	11050	9.7%
Total	1038	74393		81966		86947		95607		104498		109774		113391	
Minimum	66	3461		3661		3729		3959		4336		5320		5347	
Average	86.5	6199.4		6830.5		7245.6		7967.3		8708.2		9147.8		9449.3	
Maximum	103	7988		8723		9310		10536		11711		12122		12004	

Map Proposal B

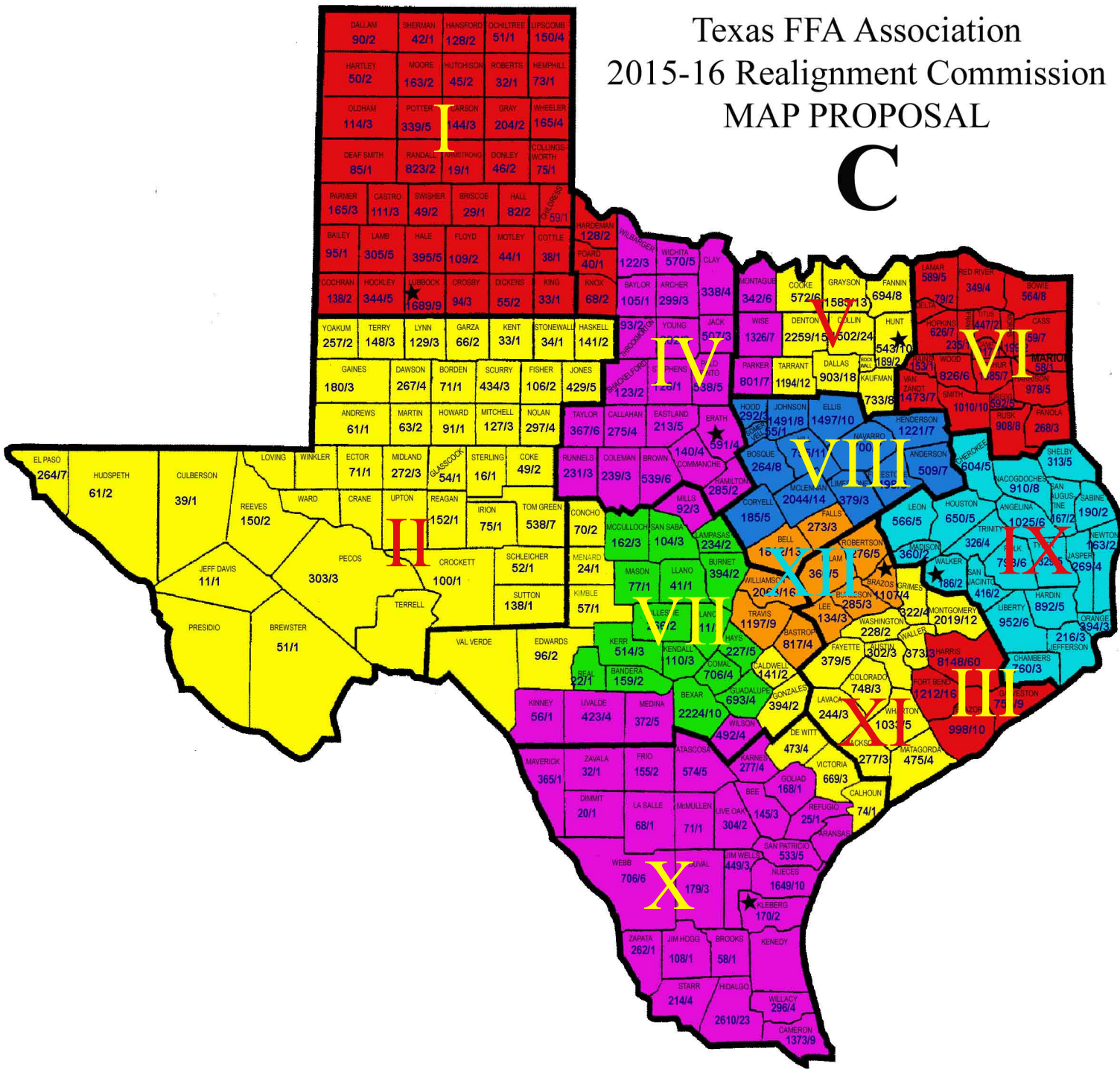
Area	Chapters	Affiliation		Membership Growth (2009-2015, 5 years)				Delegates	
		2015-16	%	Total	Avg / Year	% per Year	% of State	2014-15	%
1	91 8.8%	44	48.4%	2772	554.4	11.2%	7.8%	183	6.6%
2	81 7.8%	35	43.2%	1859	371.8	9.0%	5.3%	151	5.5%
3	69 6.6%	23	33.3%	3053	610.6	9.1%	8.6%	209	7.6%
4	74 7.1%	31	41.9%	1563	312.6	5.9%	4.4%	167	6.0%
5	101 9.7%	38	37.6%	2023	404.6	5.1%	5.7%	235	8.5%
6	84 8.1%	40	47.6%	3009	601.8	7.4%	8.5%	242	8.8%
7	90 8.7%	29	32.2%	3554	710.8	8.5%	10.0%	265	9.6%
8	98 9.4%	44	44.9%	3175	635	7.2%	9.0%	273	9.9%
9	85 8.2%	40	47.1%	2603	520.6	5.8%	7.4%	261	9.4%
10	103 9.9%	42	40.8%	4464	892.8	9.6%	12.6%	297	10.7%
11	66 6.4%	29	43.9%	2755	551	8.4%	7.8%	201	7.3%
12	96 9.2%	12	12.5%	4551	910.2	11.0%	12.9%	279	10.1%
Total	1038	407	39.2%	35381	7076.2	8.1%	100%	2763	

Map Proposal B

Area	Chapters	Dist. LDE Teams				Area CDE Teams				Lonestars	
		2014-15	%	2015-16	%	2013-14	%	2014-15	%	2014-15	%
1	91 8.8%	457	8.8%	490	8.8%	305	8.7%	316	8.6%	208	8.7%
2	81 7.8%	340	6.6%	395	7.1%	210	6.0%	220	6.0%	82	3.4%
3	69 6.6%	435	8.4%	423	7.6%	213	6.0%	229	6.2%	268	11.2%
4	74 7.1%	447	8.6%	452	8.1%	319	9.1%	322	8.7%	139	5.8%
5	101 9.7%	502	9.7%	544	9.8%	331	9.4%	343	9.3%	210	8.8%
6	84 8.1%	454	8.7%	469	8.4%	295	8.4%	297	8.1%	182	7.6%
7	90 8.7%	414	8.0%	420	7.5%	332	9.4%	339	9.2%	257	10.7%
8	98 9.4%	489	9.4%	510	9.1%	351	10.0%	363	9.9%	229	9.6%
9	85 8.2%	499	9.6%	465	8.3%	283	8.0%	339	9.2%	200	8.4%
10	103 9.9%	357	6.9%	450	8.1%	301	8.5%	319	8.7%	195	8.2%
11	66 6.4%	347	6.7%	377	6.8%	272	7.7%	279	7.6%	171	7.2%
12	96 9.2%	449	8.7%	584	10.5%	312	8.9%	318	8.6%	250	10.5%
Total	1038	5190		5579		3524		3684		2391	

Texas FFA Association 2015-16 Realignment Commission MAP PROPOSAL

C



Map Proposal C

Area	Chapters	Membership												*as of Dec 18	
		2009-10	%	2010-11	%	2011-12	%	2012-13	%	2013-14	%	2014-15	%	2015-16	%
1	96 9.2%	4192	5.6%	4861	5.9%	5462	6.3%	6317	6.6%	6891	6.6%	6965	6.3%	7217	6.4%
2	87 8.4%	3710	5.0%	3948	4.8%	4005	4.6%	4251	4.4%	4612	4.4%	5569	5.1%	5547	4.9%
3	97 9.3%	6635	8.9%	7915	9.7%	9212	10.6%	9670	10.1%	10462	10.0%	11197	10.2%	11063	9.8%
4	92 8.9%	6777	9.1%	7151	8.7%	7221	8.3%	7892	8.3%	8622	8.3%	8594	7.8%	8475	7.5%
5	116 11.2%	7197	9.7%	8350	10.2%	8511	9.8%	9276	9.7%	9715	9.3%	10214	9.3%	11803	10.4%
6	92 8.9%	7831	10.5%	9241	11.3%	9403	10.8%	10421	10.9%	10815	10.3%	11512	10.5%	12064	10.6%
7	49 4.7%	4339	5.8%	4398	5.4%	4834	5.6%	5527	5.8%	6030	5.8%	6313	5.8%	6653	5.9%
8	89 8.6%	7340	9.9%	7738	9.4%	7836	9.0%	8722	9.1%	9845	9.4%	9938	9.1%	10504	9.3%
9	85 8.2%	7988	10.7%	8352	10.2%	8697	10.0%	9501	9.9%	9859	9.4%	10591	9.6%	11357	10.0%
10	109 10.5%	8419	11.3%	9106	11.1%	9865	11.3%	11039	11.5%	12067	11.5%	12267	11.2%	12161	10.7%
11	60 5.8%	5102	6.9%	5879	7.2%	6087	7.0%	5794	6.1%	7510	7.2%	8222	7.5%	8287	7.3%
12	66 6.4%	4863	6.5%	5027	6.1%	5814	6.7%	7197	7.5%	8070	7.7%	8392	7.6%	8260	7.3%
Total	1038	74393		81966		86947		95607		104498		109774		113391	
Minimum	49	3710		3948		4005		4251		4612		5569		5547	
Average	86.5	6199.4		6830.5		7245.6		7967.3		8708.2		9147.8		9449.3	
Maximum	116	8419		9241		9865		11039		12067		12267		12161	

Map Proposal C

Area	Chapters	Affiliation		Membership Growth (2009-2015, 5 years)				Delegates	
		2015-16	%	Total	Avg / Year	% per Year	% of State	2014-15	%
1	96 9.2%	45	46.9%	2773	554.6	10.7%	7.8%	189	6.8%
2	87 8.4%	40	46.0%	1859	371.8	8.5%	5.3%	159	5.8%
3	97 9.3%	12	12.4%	4562	912.4	11.0%	12.9%	280	10.1%
4	92 8.9%	41	44.6%	1817	363.4	4.9%	5.1%	225	8.1%
5	116 11.2%	40	34.5%	3017	603.4	7.3%	8.5%	264	9.6%
6	92 8.9%	46	50.0%	3681	736.2	8.0%	10.4%	277	10.0%
7	49 4.7%	13	26.5%	1974	394.8	7.8%	5.6%	154	5.6%
8	89 8.6%	39	43.8%	2598	519.6	6.2%	7.3%	248	9.0%
9	85 8.2%	40	47.1%	2603	520.6	5.8%	7.4%	261	9.4%
10	109 10.5%	43	39.4%	3848	769.6	7.8%	10.9%	304	11.0%
11	60 5.8%	22	36.7%	3120	624	10.0%	8.8%	197	7.1%
12	66 6.4%	26	39.4%	3529	705.8	11.5%	10.0%	205	7.4%
Total	1038	407	39.2%	35381	7076.2	8.1%	100%	2763	

Map Proposal C

Area	Chapters	Dist. LDE Teams				Area CDE Teams				Lonestars	
		2014-15	%	2015-16	%	2013-14	%	2014-15	%	2014-15	%
1	96 9.2%	487	9.4%	523	9.4%	319	9.1%	330	9.0%	216	9.0%
2	87 8.4%	349	6.7%	405	7.3%	220	6.2%	229	6.2%	83	3.5%
3	97 9.3%	449	8.7%	584	10.5%	312	8.9%	318	8.6%	250	10.5%
4	92 8.9%	550	10.6%	552	9.9%	405	11.5%	406	11.0%	181	7.6%
5	116 11.2%	560	10.8%	631	11.3%	355	10.1%	391	10.6%	241	10.1%
6	92 8.9%	505	9.7%	516	9.2%	334	9.5%	334	9.1%	202	8.4%
7	49 4.7%	217	4.2%	212	3.8%	195	5.5%	211	5.7%	153	6.4%
8	89 8.6%	443	8.5%	474	8.5%	344	9.8%	339	9.2%	210	8.8%
9	85 8.2%	499	9.6%	465	8.3%	283	8.0%	339	9.2%	200	8.4%
10	109 10.5%	401	7.7%	492	8.8%	328	9.3%	338	9.2%	225	9.4%
11	60 5.8%	408	7.9%	409	7.3%	199	5.6%	222	6.0%	231	9.7%
12	66 6.4%	322	6.2%	316	5.7%	230	6.5%	227	6.2%	199	8.3%
Total	1038	5190		5579		3524		3684		2391	